

University Staff Senate Minutes

April 21, 2022, 11:00-1:00 p.m.

Raynor Memorial Library, Beaumier Suite C

Present

Laura Abing, Lauren Accola, Chris Bartolone, Kirsten Boeh, Coreen Bukowski, Wendy Butler, Maria Cooper, Robin Cork, Jean Dole, Cliona Draper, Melissa Econom, Molly Eldridge, Jyoti Gandha, Latrice Harris-Collins, Calley Hostad, Edith Hudson, Amy Kaboskey, Maggie Klatt, Jane Kondracki, Sherri Lex, Tina McNamara, Laura Mercado Martin, Lori Montezon, Karen Ortiz, Kim Poehlman, Yvonne Printz, Alex Riley, Steven Robertson, Ritu Sachdev, John Su, Vicki Trautschold, Carol Trecek, Chad Wheeler

Chair Carol Trecek began the meeting at 11:02 a.m.

Sherri Lex shared the reflection.

Special Business:

Guest Speaker: Vice Provost John Su

[Student Success Initiative PowerPoint is available.](#)

Two things to make the university's future possible:

- First day to first destination: how to we create tailored and development support?
- Culture of mentorship and engagement: these are two things that lead to student success and that alumni remember in 10 years.

Fall 2021: piloted a first nine weeks program

- focused on commuter and underrepresented students
- stipend to faculty and staff who participated
- effective for right students, not the right method

Questions to consider:

- How do we create an environment that meets student needs and are funds required?
- Do we have right pedagogy in classes? How can we partner with CTL/ departments who teach DFW classes?
- Are students in right classes?

The student success center will be a first, centralized stop for students.

Regular business

Secretary's request: March minutes will be approved next month.

Treasurer: no report.

Vice Chair:

- The Poker Walk will be held on Wed, 5/25 from noon to 1:00
 - USS is ordering lunchbag coolers as giveaways.

- Tables will be set up; Melissa will ask for volunteers to staff the table and stuff bags and for actual walk.

Chair:

- May guest will be President Lovell. It is important that we ask questions because until we bring them up, we can't expect ELT to know what issues exist. Please send questions to the [USS Mailbox](#) or to [Carol Trecek](#).
 - Question: is it possible that staff coming to campus could have a break from parking for the rest of the year? If you are on campus three or more days, pay full price for parking.

Special Business:

Guest Speaker: Marquette Police Chief Edith Hudson

- [PowerPoint presentation is available](#).
- The online portal closes on April 22.
- Questions?
 - Is there a balance between addressing crime and normalizing neighbors?
 - There is a concern about criminalizing those who live in the area; different is not the same as bad.
 - Latrice Harris-Collins: This is always on Admissions' mind as part of Marquette's identity is urban and Jesuit. There is training for tour guides but know that they can do better.
 - Chief Edith Hudson: Marquette works closely with Near West Side Partners (NWSP) and Menomonee Valley partners, and there is an opportunity to partner with Center for Peacemaking.
 - New student orientation will offer extended programming in this area.
 - What kind of work is being done to prepare campus in case of violence or emergency response?
 - MUPD does train extensively and last year brought in emergency management team from university for expanded training. Moving towards preparation. Some staff are part of this and there will be opportunity to connect for future presence during training.
 - Active shooter training is available on MUPD website; MUPD also will do trainings.
 - GROW sessions are available on [self-defense](#) or active shooter scenarios.
 - Center for Peacemaking and NWSP: variety of programs where students can be involved such as the Safety Anchor Team and NWS Safety Ambassadors.

Guest Speaker: Alex Riley, Office of Institutional Research and Analysis

[Beyond Boundaries Aspirational Institutions PowerPoint is available](#).

Update on progress: This is a draft list to share for feedback and the group will finalize soon

- If you have other feedback: direct to [Melissa Econom](#) or the online form.

Upcoming Dates and Events:

- Day of Service is Saturday, April 23.
- Performance evaluations are due April 22.
- The Ignation Year Celebration Closing [event is May 3](#).
- Nominations for Staff Senate Representations opens on April 25 and closes on May 13.
- The 3rd shift event is in process.

The meeting adjourned at 1:03 pm