

**INTRODUCTION**

The Undergraduate Post-Graduation Outcomes Survey investigates the employment and enrollment in graduate/professional school activities of recent bachelor’s degree recipients with the goal of estimating six-month post-graduation outcomes rates. The target population is bachelor’s degree recipients who graduated between July 1 and June 30 of an academic year; however, because this year’s survey was administered mid-cycle, the data herein represent those who graduated in May and June 2013. Future surveys will capture the post-graduation plans of all bachelor’s degree recipients within an academic year.

Initial post-graduation outcomes were gathered via a paper-and-pencil instrument over a two-day period in May. Students completed the survey while waiting to pick up their caps and gowns for the graduation ceremony. For those who did not respond to the initial survey or indicated they were still seeking employment, an online survey was sent to the graduate via email. The third follow-up to non-responders and those still seeking employment involved contacting the graduate via social media or phone. National Student Clearinghouse data was also utilized to place non-responders into the outcome category related to enrollment in graduate/professional school.

**RESULTS**

**Response Rates**

The overall response rate for those who graduated in May and June 2013, including all follow-up contact, was 93%. The table below shows response rates by college. Several graduates from the College of Education are excluded because of an error in the Razor’s Edge database which prevented follow-up attempts.

College	Number of Graduates	Number of Respondents	Response Rate
Arts and Sciences	396	361	91%
Business Administration	279	272	97%
Communication	166	154	93%
Education	44	39	89%
Engineering	143	142	99%
Health Sciences	189	169	89%
Nursing	80	76	95%
Professional Studies	7	6	86%
<b>Overall</b>	<b>1,304</b>	<b>1,219</b>	<b>93%</b>

**Six-Month Post-Graduation Outcomes**

Graduates were grouped into one of several six-month post-graduation outcomes based on their survey response. Each category is mutually exclusive.

Post-graduation service represents students who are participating in a stipend-paid post-graduation service position such as the Peace Corps, AmeriCorps, or the Jesuit Volunteer Corps. Other, not seeking represents students who indicated they were not engaged in an activity full-time or were not actively seeking employment or enrollment in a graduate/professional program. This includes students who were working part-time and/or attending school part-time. Seeking indicates those who were not engaged in any activity above and were still seeking employment as of six-months’ post-graduation. Note that some graduates may have found employment during the data collection period for the study, but their employment began after the six-month cut-off.

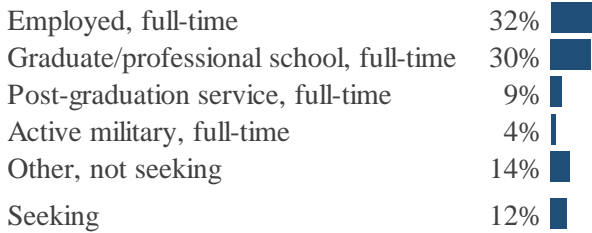
**Six-Month Post-Graduation Outcomes: May and June 2013 Graduates (n = 1,219)**

Employed, full-time	52%
Graduate/professional school, full-time	22%
Post-graduation service, full-time	4%
Active military, full-time	3%
Other, not seeking	9%
Seeking	10%

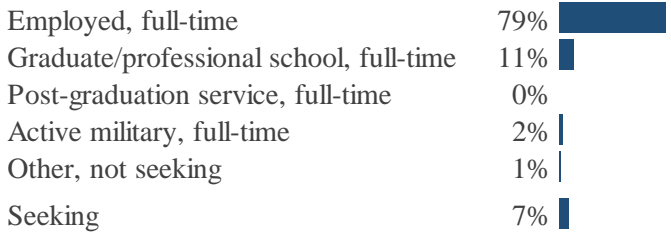
### Six-Month Post-Graduation Outcomes by College: May and June 2013 Graduates

The information below shows the post-graduation outcomes rates for each of the eight undergraduate colleges at Marquette.

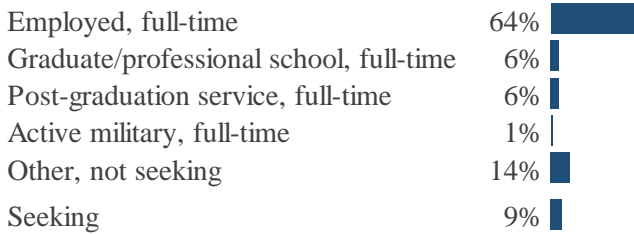
#### College of Arts and Sciences (n = 361)



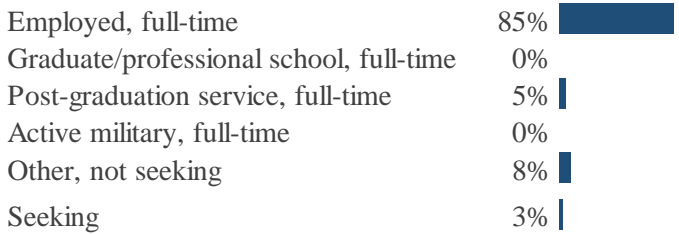
#### College of Business Administration (n = 272)



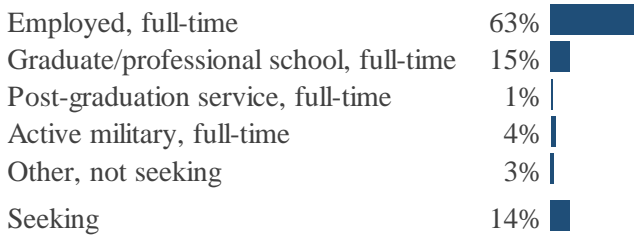
#### College of Communication (n = 154)



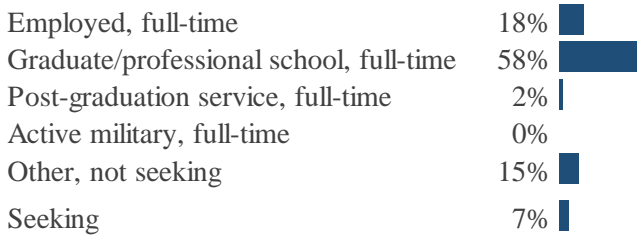
#### College of Education (n = 39)



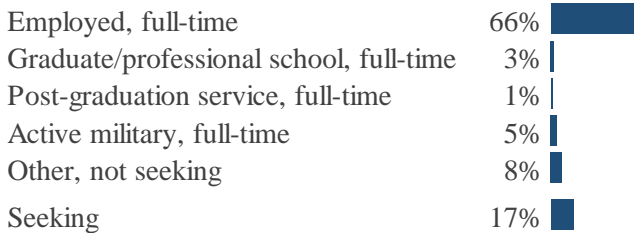
#### College of Engineering (n = 142)



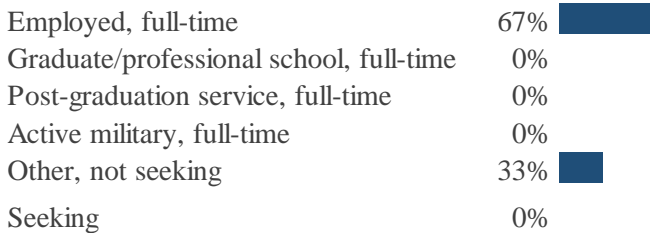
#### College of Health Sciences (n = 169)



#### College of Nursing (n = 76)



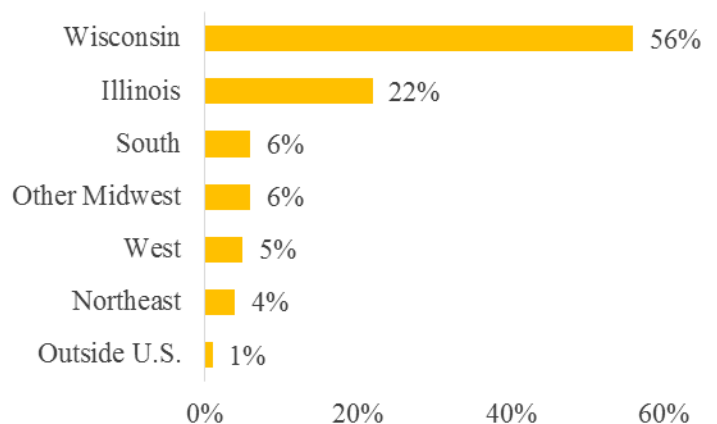
#### College of Professional Studies (n = 6)



### Starting Region

Graduates indicated the location of their future employment or attendance at graduate/professional school.

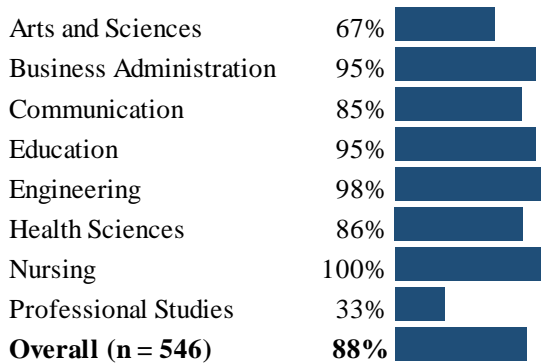
For graduates who are employed full-time or attending graduate/professional school full-time, data indicate that almost three-quarters are located in Wisconsin or Illinois post-graduation.



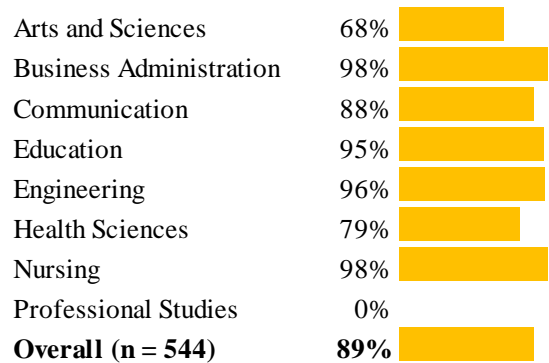
## Full-time Employment

Respondents were asked to indicate the relationship of their position to their major and their career goals.

Overall 88% of students with full-time employment reported that they considered their job to be **related to their major**.



Overall, 89% of students with full-time employment reported that they consider their job to be **related to their career goals and/or an entry-level path** that will allow them to achieve their career goals.



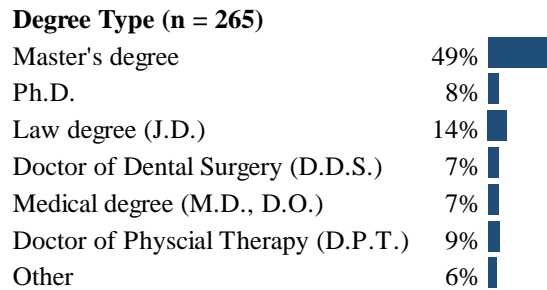
Graduates employed full-time were asked to report their gross starting salary. The chart below depicts the median salaries of full-time employed graduates by college. The graphic also includes the 25<sup>th</sup> and 75<sup>th</sup> percentiles of gross starting salary. Employed graduates in the College of Professional Studies are excluded due to a small number of respondents. The salary numbers exclude those active in the military and those in a post-graduation stipend-paid service position. About two-thirds of full-time employed respondents reported salary information on the survey.

College	Number of Respondents	Starting Salary		
		25th percentile	Median	75th percentile
Overall	429	\$35,000	\$45,000	\$54,000
Arts and Sciences	78	\$25,000	\$31,600	\$40,000
Business Administration	156	\$40,000	\$48,750	\$55,000
Communication	54	\$30,000	\$32,750	\$37,000
Education	11	\$27,000	\$36,100	\$41,000
Engineering	71	\$52,000	\$55,500	\$64,000
Health Sciences	23	\$29,000	\$42,675	\$50,000
Nursing	36	\$45,000	\$50,000	\$53,650

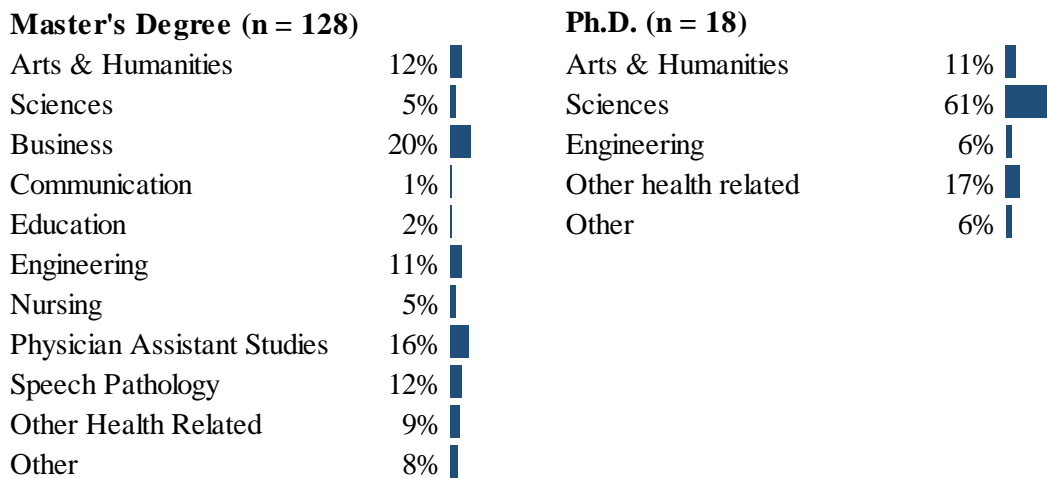
## Graduate and Professional Education

Those pursuing graduate/professional school were asked to indicate the type of degree they are pursuing and the field of study of the degree. The survey also collected the name of the school, although that information is not included within this report.

Close to half of those pursuing graduate/professional school are pursuing a Master’s degree.



Students pursuing either Master’s or Ph.D. degrees were asked to indicate their field of study.



## DISCUSSION

Results from this annual survey are distributed to many campus constituency groups and are used to inform current and future students of six-month post-graduation outcomes. Future surveys will include all bachelor’s degree recipients graduating within an academic year. Future surveys will also expand the breadth of the information gathered, allowing for the reporting of additional post-graduation outcomes information.

For additional information about the report, contact:

Ms. Laura Kestner-Ricketts, Director of the Career Services Center, at [laura.kestner@marquette.edu](mailto:laura.kestner@marquette.edu),  
 Ms. Alexandra Riley, Director of Institutional Research and Analysis, at [alexandra.riley@marquette.edu](mailto:alexandra.riley@marquette.edu), or  
 Ms. Laura MacBride, Research Analyst, Institutional Research and Analysis, at [laura.macbride@marquette.edu](mailto:laura.macbride@marquette.edu)