JobConnection Manual

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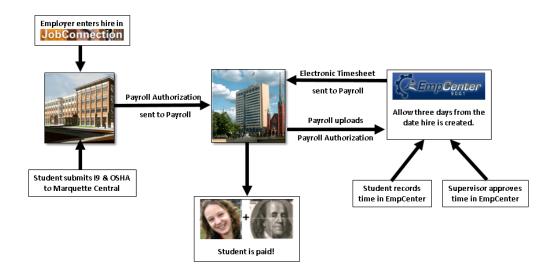
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JobConnection Manual

irst time users will need to attend training and obtain a user name and password from Student Employment Services Office of Student Financial Aid.

Contact: studentemployment@marquette.edu or 288-4000.

Student Employment Process



How to Access JobConnection

Go to JobConnection http://jobconnection.mu.edu/



- Click on Marquette Faculty/Staff Login.
- Enter your Employer User Name and Password.

Employer Login
Welcome to the Marquette University's Student Employment System.
Registered Users: Enter your username and password below and click LOGIN.
Your User Name is your e-Marq user name (e.g. 9187jonest)
 Your Password is your birth date month, day and the last four digits of your MUID (e.g. if your birth date is July 4th and the last four digits of your MUID are 9999, your password would be 07049999)
• New Users: Contact the Office of Student Employment at (414) 288-4000 😲.
Important:
We recommend using the latest version of Chrome or Firefox with JobConnection.
You should disable any popup blocker when using this site.
For further assistance, please contact our office at (414) 288-4000 😲.
Username: Password:
Login

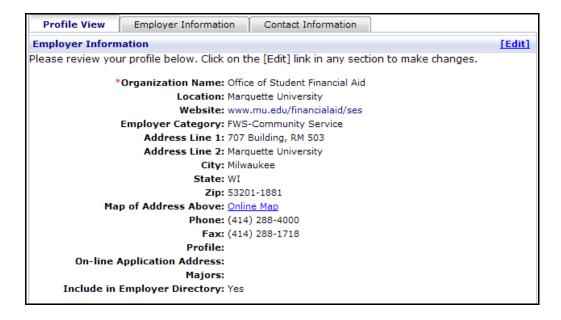
• Click the *Login* button.

Update Your User Profile

• Click My Profile on the main menu bar.



• Update information that is inaccurate or incomplete by clicking the Edit button next to each information section.



Contact Information [Edit] *First Name: Annette Middle Initial: M *Last Name: D'Amato Department: Student Employment Services Address Line 1: 1250 W. Wisconsin Ave Address Line 2: MARQUETTE UNIVERSITY City: Milwaukee State: WI Zip: 53201-1881 Map of Address Above: Online Map Phone: (414) 288-4000 Alternate Phone: Fax: (414) 288-1718 Email: annette.damato@marquette.edu Allow Student Viewing in Employer No. Directory: Click Save in each section you update. Cancel Save

- If you choose to have students view your employer profile in the searchable employer directory select: Yes.
- On-campus employers please put Marquette University in the second address line in the address information section.

Address Line 1: 1250 W. Wisconsin Ave
Address Line 2: MARQUETTE UNIVERSITY
City: Milwaukee
State: WI
Zip: 53201-1881

Manage Your Existing Jobs

• Click on My Jobs on the main menu bar.



• Click on the Job ID you want to update.



- Edit each section. Make sure to save at the end of each section.
- Click Save in each section you update



Position Information –



Job ID – This number cannot be changed.

Job Title – Can be updated.

Job Reference Number – This is the old Job ID number. It is important for the Federal Fund/Account Number in the Posting Information section below. Cannot be updated.

Organization Name – Name of department. Cannot be updated.

Number of Openings – Can be updated.

Work Schedule – Can be updated or left blank.

Hours per Week – Can be updated or left blank.

Hourly Wage – Can put in a dollar amount, a range, negotiable, or leave blank.

Employment Start Date – It is recommended that this field is updated when a job is opened.

Employment End Date – It is recommended that this field is updated when a job is opened.

Supervisor – Can be updated.

Description – Review and update.

Qualifications – Can be updated.

Application Instructions – Inform students how to contact you if they are interested in the job. It is recommended to complete this section even if allowing students to apply on line through the system.

On-line Application Address – Can be updated by going to My Profile and editing the Employer Information Section. If you have a separate on-line application process, indicate web link here. This field can be left blank.

Contact Information –



First Name – This is the name students will be able to view.

Middle Initial – This is the name students will be able to view.

Last Name – This is the name students will be able to view.

Address – On campus employers please put Marquette University on the second address line in this section.

Address Line 1: 1250 W. Wisconsin Ave
Address Line 2: Marquette University
City: Milwaukee
State: WI
Zip: 53201-1881

Phone – Needs to be listed with dashes, ex. 414-288-4000.

Fax – Needs to be listed with dashes, ex. 414-288-1718.

Email – This is the address the students will be able to view. It is a hyperlink. This field can be left blank.

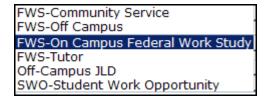
Website – This is the address the students will be able to view. This field can be left blank.

Posting Information -



Job Location –Marquette employers select On-campus. Students can search based on this field.

Job Category - A drop down menu. Students can search based on this field.



Position type – A scroll box... Highlight one if applicable. Examples would be Educational/Tutor or Security/Law Enforcement. Students can search based on this field.

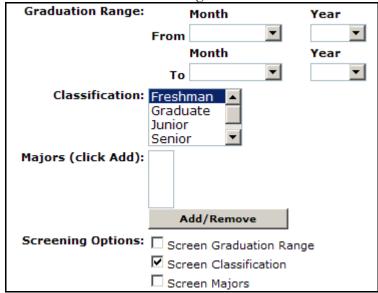
Accounting/Finance Child Care/House Care Communication Community Service Computer/Technology Custodial/Janitorial Delivery/Messenger/Attendant Educational/Tutor Engineering Food Service/Bartender/Server General/Maintenance/Paint Grounds/Trucking Internships/Co-ops/Research Ass't. Journalism/Public Relations Lab Assistant/Research Technician Laborer/Mechanic/Warehouse Legal Service/Law Clerk Library Marketing Media/AV/Photography Medical/Hospital/Extended Care

Office/Data Processing/Clerical

Rec Sports Instructors
Rec Sports Lifeguards
Rec Sports Officials
Sales/Retail Clerk/Customer Service
Security/Law Enforcement
Statistical Analysis/Programming
Summer/Camps
Teaching Assistant
Telemarketing/Marketing
Temporary Employment/Misc
Ticket Sales

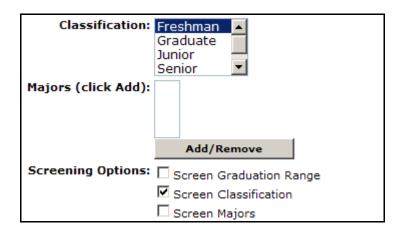
You can screen students for your jobs based on the following:

- o Classification, i.e. Freshman, Senior
- o Majors
- Graduation Range



Example - You only want to hire a freshman

Choose: Freshman in the **Classification** box and check the **Screen Classification** box.



Student will see preference based on this job.

Note: If you select Freshman in Classification and check the 'Screen Classification' box, only Freshmen will be able to view the job and apply for it.

Post Date: 7/22/2009
Expiration Date: 2/28/2010
Show Contact Info: No
Allow Online Referrals: No

Federal Fund/Account 1: 01-07550-00000-6065-86206

Post Date – Fill in date you are opening the position. This field must be completed with a valid date for the job to be viewable on the website.

Expiration date –This date reflects how long you want this job to be on the website. This date needs to be in the future for a job to become Active and for students to view.

Show Contact Info – Select *Yes* if you want students to view your contact information on-line.

Allow Online Referrals – Select Yes to give students the ability to review your job online. You will then have the option of receiving a copy of their personal data sheet online, eliminating the need for the student to contact you via telephone, conventional mail or fax.

Federal Fund/Account number – example is 01-07550-00000-6065-10521.

01 - Fund Account Always 01

07550 – Responsibility Center (RC) Also known as Department Account Number.

00000 – Restriction For example 40000 are Current Funds, 80000 are Endowment Funds and 70000 are Grant Funds.

6065 – Natural For on-campus always 6065.

10521 – Job ID Must be five digits.

Example – Use job reference number if it exists

Example – new job reference number 5579

Use job reference number = 05579

If no Job Reference Number exists, use Job ID

Control Information –

Online Referrals Notify Employer: Yes					
Wage Category: Level IV \$7	.70 - \$12.00	▼			
Status: Active					
	Save	Cancel			

Online Referrals Notify Employer – Choose 'Yes' to be notified via email when a student does an online referral for this job.

Wage Category— Select appropriate wage category. Note: Hourly wage for hires to this job must fall within the range for the wage category you select.

Status - Anytime you edit a job, the status is automatically set to 'Pending.

All pending jobs are sent to Student Employment Services for approval. The process of reviewing a pending job and activating it usually takes 1 to 2 business days. You could also email studentemployment@marquette.edu to request your job be activated.

Change Your Existing Job's Federal Fund Account

There are times that the special grant or endowment accounts tied to your job can change. This change results in it being necessary to use a different Federal Fund Account to pay student workers out of. The Federal Fund Account Number **MUST NEVER** be changed once a student is hired under that Job ID.

Instead, you will need to create a new job. Make sure to update:

- Job Title
- Federal Fund Account

*Failure to follow the above procedure will prevent payroll from loading correctly, hence preventing your students from being paid from the correct account.

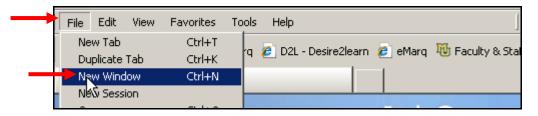
• Click on My Jobs on the main menu bar.



Click on the Job ID you want to update.



• Open New Window (Ctrl + N) in Internet Explorer.



In the new window:

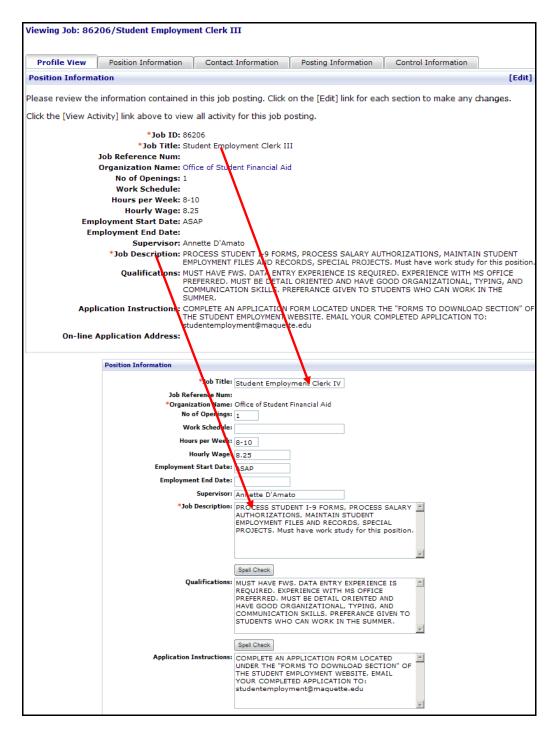
- Click on My Jobs on the main menu bar.
- Click on New Job.



- Copy the information from each section into the new job.
 - O Make sure the new title is unique to help differentiate between jobs.

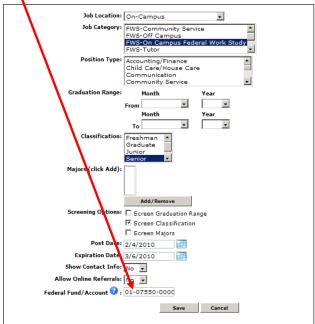
To do this: Look at both screens at the same time. It is best to use copy and paste to prevent having to retype everything.

Need more detail? See **Create New Job Posting section**.



- Once you enter details in the Position Information and Contact Information sections, save this new job, the system will give you a new job ID.
- This **New Job ID** should be the last 5 digits of the Federal Fund Account Number. Click on Edit in the Control Information section to enter this.





• Verify changes needed to Federal Fund Account.

Old Job:

```
Posting Information

Job Location: On-Campus

Job Category: FWS-On Campus Federal Work Study
Position Type: Office/Data Processing/Clerical
Classification: Senior
Majors (click Add):
Screen Graduation Range: No
Screen Classification: Yes
Screen Majors: No
Post Date: 7/22/2009
Expiration Date: 2/28/2010
Show Contact Info: No
Allow Online Referrals: No
Federal Fund/Account : 01-07550-00000-6065
```

New Job:

- Continue transferring all information from one job to new job. Make sure to save after each section.
- Next, go to Hire a Student section if students will work under new account number.

Create a New Job Posting

• Click My Jobs on the main menu bar and choose New Job.



• Enter information in each section. Make sure to save at the end of each section.

Position Information –

Position Information	
*Job Title:	
Job Reference Num:	Office of Children Fire violated
No of Openings:	Office of Student Financial Aid
Work Schedule:	
Hours per Week:	
Hourly Wage:	
Employment Start Date:	
Employment End Date:	
Supervisor:	
*Job Description:	_
	▼
	Spell Check
Qualifications:	Spell effecti
Qualifications.	
	V
	Spell Check
Application Instructions:	

Job ID – Will be assigned when Position and Contact Information sections are completed and saved. Note: This ID will be important when entering the Federal Fund/Account Number in the Posting Information section below.

Job Title – Enter unique job title.

Job Reference Number – This field is no longer used.

Organization Name – Name of department. Cannot be updated.

Number of openings – Enter number of openings. Can be left blank.

Work Schedule – Can be entered or left blank.

Hours per week – Can be entered or left blank.

Hourly wage – Can put in a dollar amount, list a range, or leave blank.

Employment Start Date – It is recommended that this field is entered when a job is opened.

Employment End Date – It is recommended that this field is updated when a job is opened.

Supervisor – Can be entered.

Description – Enter a thorough description.

Qualifications – List minimum qualifications.

Application instructions – Inform students how to contact you if they are interested in the job. It is recommended to complete this section even if allowing students to apply on line through the system.

On-line Application Address – Can be updated by going to My Profile and editing the Employer Information Section. If you have a separate on-line application process, indicate web link here. This field can be left blank.

Contact Information –

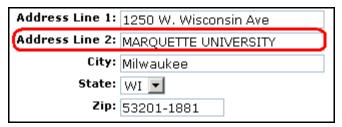
Contact Information	
First Name:	Annette
Middle Initial:	M
Last Name:	D'Amato
Address Line 1:	1250 W. Wisconsin Ave
Address Line 2:	MARQUETTE UNIVERSITY
City:	Milwaukee
State:	WI 🔽
Zip:	53201-1881
Phone:	(414) 288-4000
Fax:	(414) 288-1718
Email:	annette.damato@marquette.ed
Website:	

First Name – This is the name students will be able to view.

Middle Initial – This is the name students will be able to view.

Last Name – This is the name students will be able to view.

Address – On campus employers please put Marquette University on the second address line in this section.



Phone – Needs to be listed with dashes, ex. 414-288-4000.

Fax – Needs to be listed with dashes, ex. 414-288-1718.

E-mail – This is the address the students will be able to view. It is a hyperlink. This field can be left blank.

Website – This is the address the students will be able to view. This field can be left blank.

Posting Information -Job Location: On-Campus \neg Job Category: FWS-Community Service FWS-Off Campus FWS-On Campus Federal FWS-Tutor Position Type: Medical/Hospital/Extended Care Office/Data Processing/Clerical Rec Sports Instructors Rec Sports Lifeguards **Graduation Range:** Month Year From Month Year Τo Classification: Freshman Graduate Junior Senior Majors (click Add): Add/Remove Screening Options: 🗌 Screen Graduation Range ☐ Screen Classification ☐ Screen Majors Post Date: 2/6/2010 Expiration Date: 3/8/2010 Show Contact Info: Yes 🔻 Allow Online Referrals: Yes Federal Fund/Account 🕡 :

Job Location – Please select On-Campus.

Job Category – A drop down box. Choose FWS-On Campus Federal Work Study. If you cannot hire FWS students choose MSE-Marquette Student Employment. Students can search based on this field.

Save

Cancel

FWS-Community Service FWS-Off Campus

FWS-On Campus Federal Work Study

FWS-Tutor Off-Campus JLD

SWO-Student Work Opportunity

Position type – A scroll box. Highlight one if applicable. Examples would be Educational/Tutor or Security/Law Enforcement. Students can search based on this field.

Accounting/Finance Child Care/House Care Communication Community Service Computer/Technology Custodial/Janitorial Delivery/Messenger/Attendant Educational/Tutor Engineering Food Service/Bartender/Server General/Maintenance/Paint Grounds/Trucking Internships/Co-ops/Research Ass't. Journalism/Public Relations Lab Assistant/Research Technician Laborer/Mechanic/Warehouse Legal Service/Law Clerk Library Marketing Media/AV/Photography Medical/Hospital/Extended Care Office/Data Processing/Clerical Rec Sports Instructors Rec Sports Lifeguards Rec Sports Officials Sales/Retail Clerk/Customer Service

You can screen students for your jobs based on the following:

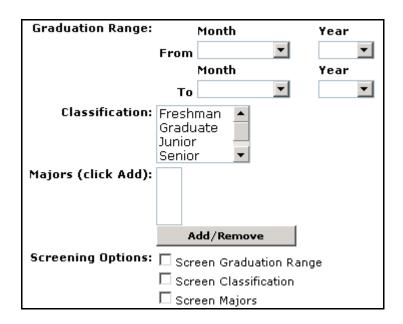
- o Classification, i.e. Freshman, Senior
- o Majors

Security/Law Enforcement Statistical Analysis/Programming

Summer/Camps
Teaching Assistant
Telemarketing/Marketing
Temporary Employment/Misc

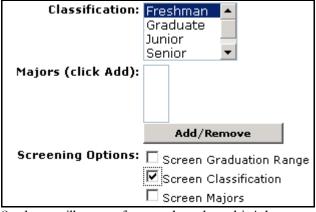
Ticket Sales

o Graduation Range



Example – You only want to hire a freshman:

Choose Freshman in the **Classification** box **and** click in **Screen Classification** box. Note: This means only Freshmen will be able to view this Job Posting, all other students will not see this posting when they search for jobs.



Students will see preferences based on this job.

Post Date – Fill in date you are opening the position.

Expiration date – Fill in date you are closing the position. This date needs to be in the future for job to become Active and students to view.

Show Contact Info – Select *Yes* if you want students to view this posting's contact information on-line.

Allow On-line Referrals – Select Yes to give students using the system the ability to review your job on-line. You will then have the option of receiving a copy of their

personal data sheet on-line, eliminating the need for the student to contact you via telephone, conventional mail or fax.

Federal Fund/Account number – Example is 01-07550-00000-6065-10521.

01 - Fund Account Always 01

07550 – Responsibility Center (RC) Also known as Department Account Number.

00000 – Restriction For example 40000 are Current Funds, 80000 are Endowment Funds and 70000 are Grant Funds.

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10521 – Job ID Must be five digits.

Example – Use job reference number if it exists

Example – New job reference number 5579

Use job reference number = 05579

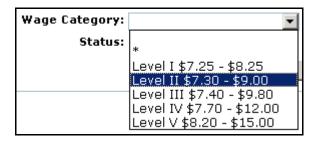
If no Job Reference Number exists, use Job ID

Control Information -



On-line Referrals Notify Employer – Inform employer via email when students do on-line referrals (inquiries.)

Wage Category—Select which wage category the job is classified as.



Status– Once a change is made the status changes of the job to Pending. (see below)

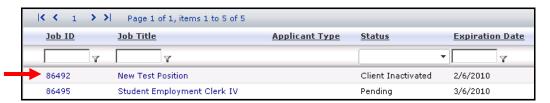
Once you have updated all sections of the job listing it is automatically transferred to Student Employment Services for approval (should take 1-2 business days). You could also email studentemployment@marquette.edu to request your job be activated.

How to Re-Activate/Edit an Expired or Closed Job

• Click My Jobs on the main menu bar.



• Find the job you wish to reactivate and click its *Job ID*. Make the necessary update to each section (such as post and expiration dates) and click *Save* in each updated section.



- NEVER change the Federal Fund/Account Number once a student is hired.
- The status for the job will be set to Pending. Once Student Employment Services reviews the job the status will be changed to active. Email studentemployment@marquette.edu to let Student Employment know that you have a job that is pending activation.

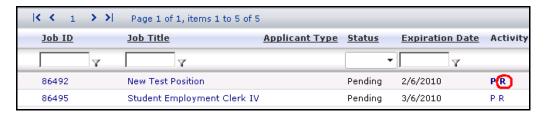


View On-line Referrals from students

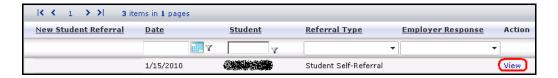
• Click My Jobs on the main menu bar.



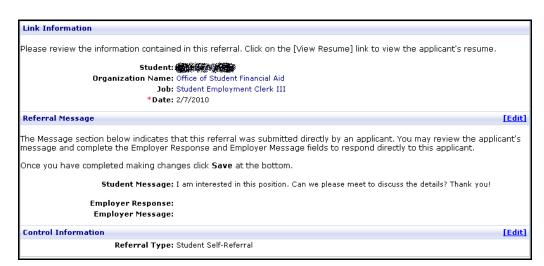
• Click on the bold R in the Activity column



• Click on the View button in the Action column



You will see:



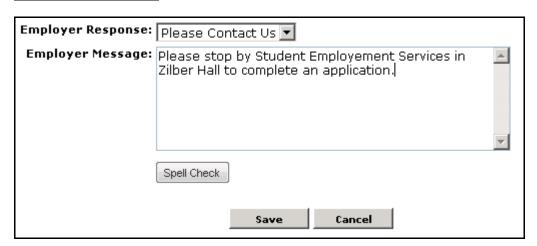
You can:

- ✓ Read the Student Message
- ✓ Update Employer Response
- ✓ Type an Employer Message

To type an employer response, click on the *Edit* button in the *Referral Message* section. Remember to click *Save* once you have entered an employer response and message.

Options in the Employer Response drop down box include:

New Inquiry Not Quailified Please Contact Us Position Filled



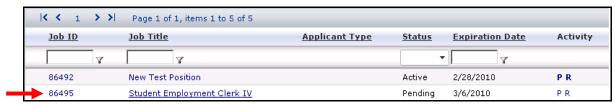
The student will be able to see your comments and respond back.

How to Close a Job That You Have Filled

• Click My Jobs on the Main Menu Bar.



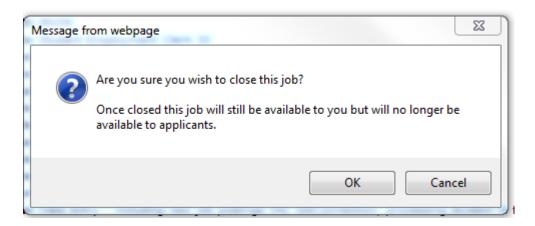
• Click on Job ID of job you want to close



• Once you click on the job you are trying to close, click on the *Close Job* link in the left hand menu under *Page Functions*.



You will receive the following prompt. Click on OK.



• You will see job has been closed.

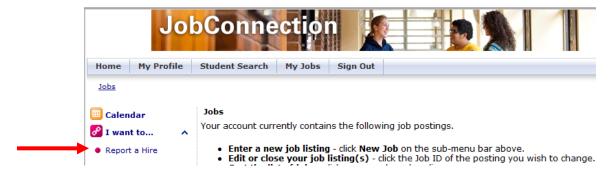
Viewing Job: 86206/Student Employment Clerk III
This job has been successfully closed.

• Status of the job in the Control Information section will immediately change to Inactive.



Hire a Student

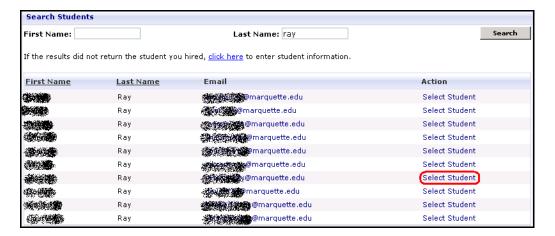
• In the left menu, click on the Report a Hire link.



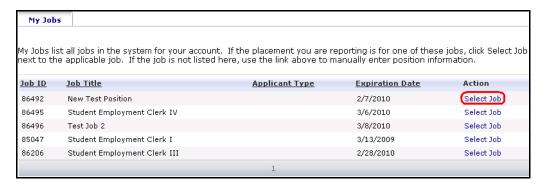
• Enter the student's first and/or last name. Click on the Search button.



• Student name(s) will appear. You can sort the students by First Name, Last Name, User Name.



 Click on Select Student for the student you want to hire. Upon clicking on Select Student you will be prompted to select which of your jobs you are creating a hire for. Click Select Job for the appropriate job.



• Once you click *Select* Job a hire record is created so it is **very important** to complete the entire hire process in one sitting. Failure to do so will create a "ghost hire" and will prevent you from hiring the student at a later time. Ask the student for their Emarq User Name to assist in the hiring process.

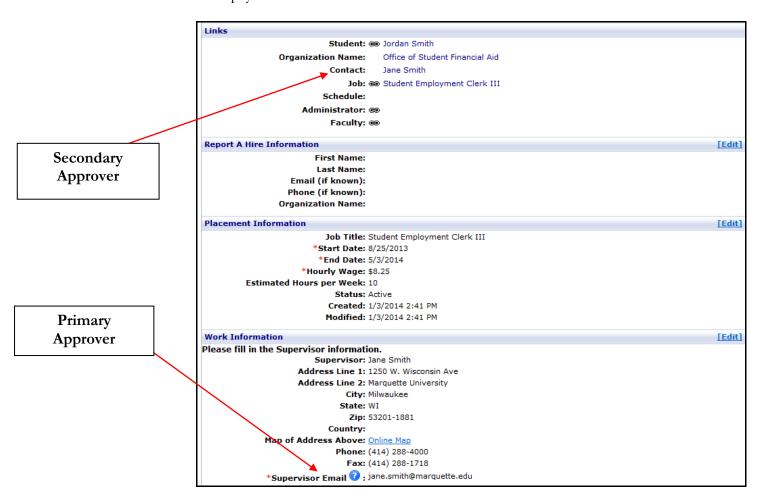
Placement Information	
Job Title:	Student Employment Clerk III
*Start Date:	08/25/2013
*End Date:	05/03/2014
*Hourly Wage:	8.25
Estimated Hours per Week:	10
Work Information	
Supervisor:	Jane Smith
Address Line 1:	1250 W. Wisconsin Ave
Address Line 2:	Marquette University
City:	Milwaukee
State:	WI •
Zip:	53201-1881
Country:	_
Phone:	(414) 288-4000
Fax:	(414) 288-1718
*Supervisor Email 🕡 :	jane.smith@marquette.edu

- In the Placement Information section
 - o Complete Start Date
 - o Complete End Date
 - o Complete Hourly Wage
 - o Estimated Hours per Week (optional)
- In the Work Information section
 - o Add Supervisor Name
 - o Enter Supervisor Email of the Primary Timesheet Approver in EmpCenter
- Click on Finish.



Note: When the Supervisor Email and the JobConnection Contact (owner of the JobConnection account) are the same person then that person's supervisor will be

entered into EmpCenter as the secondary timesheet approver for that student. For example, for this student hire, Jane Smith is entered as both the Contact in JobConnection as well as in the Supervisor Email field. This means that Jane Smith's supervisor/manager will be entered into EmpCenter as the secondary timesheet approver for this student. This also means that Jane Smith's supervisor/manager will receive the email reminders to approve the timesheets from payroll:



Printing a Job Placement Form

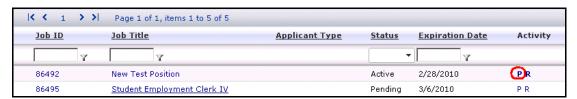
When you create a new hire, check to see if the student you are hiring has an I9 (using the Search for I9 information section below). If the student you are hiring doesn't have an I9, you must send the student to Student Employment Services to complete an I9 form on their first day of employment.

The student will need to bring the Job Placement form for the hire you have created along with other supporting documentation (see I9 form information on the SES website) to Student Employment in order to complete an I9. Follow procedures detailed below to print a Placement Form.

• Click My Jobs on the Main Menu Bar.



• Click on P in the Activity column for the job that you are trying to find a placement for.



• Locate the placement for the student and click *View* to view the student's placement.



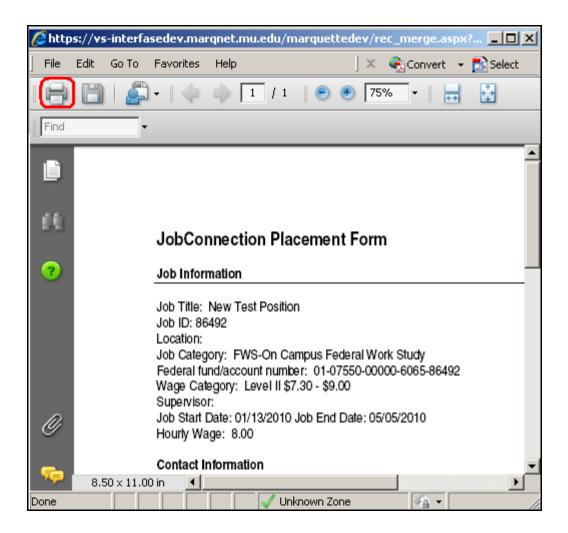
• Click the down arrow next to *Print Forms* to make the *JobConnection Placement Form* link appear.



• Click the *JobConnection Placement Form* link to open the JobConnection Placement Form. This will open in a new window. You can then print this form.



• The JobConnection Placement Form will open in a new window. You can then print this form.

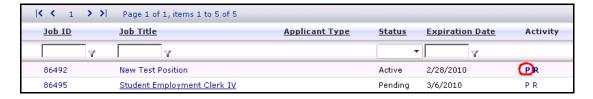


View Existing Placements –

Click My Jobs on the Main Menu Bar.



• Click on *P* in the Activity column for the job that you are checking placements for.



• You will see a list of placements for this job. Click on the Start Date twice to bring your most recent placements to the top.



- You can Sort the list of placements by: Click on column heading.
 - Student
 - o Email
 - Start Date
 - End Date
- To view placement details click on **View** next to the desired placement



Giving a Raise

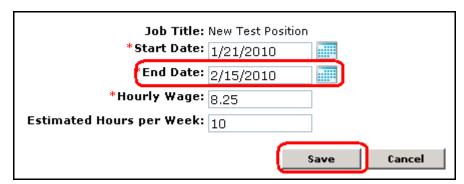
• Locate the placement for the student you want to give a raise to and click on *View* in the Action column next to that student.



• Click on the *Edit* in the Placement Information Section



- Change the End Date to the day before you want the raise to go into effect. It is recommended to have the End Date match with a Payroll Period End Date so the raise goes into effect at the Beginning of a Payroll Period Begin Date. Note: If you do not choose an End Date corresponding to a Payroll Period End Date, you will need two timesheets for that student for that pay period, one for each pay rate.
- Click on Save



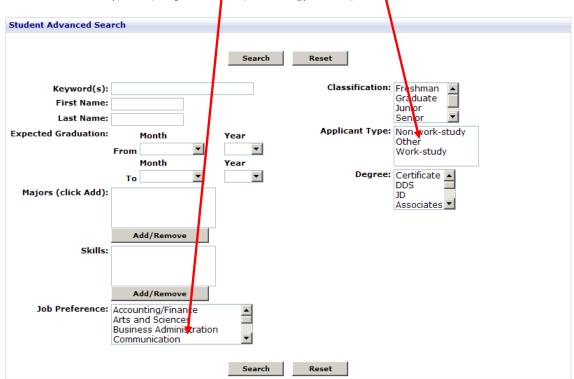
- Hire student at the increased rate > See **Hire a Student**
- Following the procedures above to hire a student is the only way a Payroll Authorization will be created. THIS IS MANDATORY for the student to get paid.

Search for Student with Specific Skills

• Click *Student Search* on the main menu bar.



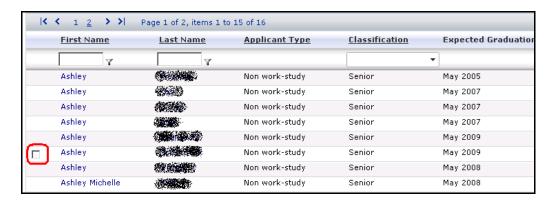
• Select the desired criteria. For example, from the type (work-study or non work-study) and job preference (technology, dental) lists.



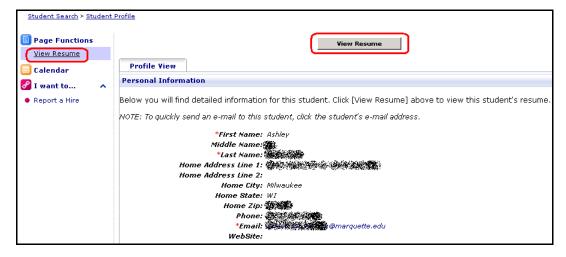
- Click Search button.
- To search for all available students just click Search button and leave all options blank.
- If you search for a student and they do not show up in the search results, this could be because they have selected 'No' to the 'Allow Employer Viewing' option on their profile this does not mean you cannot hire this student.

Search Results -

- Select the student you wish to view.
- The box means that the student has a résumé or cover letter available



- Click on the student's name to view student details.
- Click on the View Resume button or click on View Resume in the left menu to see résumé if available
- Scroll down to view all sections



Student Federal Work-Study Awards

Scroll down to Student Awards Section

Stu	Student Awards					
≯ c	denotes current award period					
	Award Period	<u>Federal Award</u>	<u>Federal Balance</u>	Work-study Eligible Start Date	<u>Work-study Eliqible End Date</u>	
•	12/31/2009 - 05/05/2010	\$0.00	\$0.00	12/31/2009	5/5/2010	
	08/13/2009 - 12/30/2009	\$0.00	\$0.00	8/13/2009	12/30/2009	
	07/01/2009 - 08/12/2009	\$0.00	\$0.00	7/1/2009	8/12/2009	

This is an example of a student with no Federal Work Study Award.

Student Awards						
≯a	denotes current award period					
	<u>Award Period</u>	<u>Federal Award</u>	<u>Federal Balance</u>	Work-study Eliqible Start Date	Work-study Eliqible End Date	
•	12/31/2009 - 05/05/2010	\$1,500.00	\$1,500.00	12/31/2009	5/5/2010	
	08/13/2009 - 12/30/2009	\$1,500.00	\$522.13	8/13/2009	12/30/2009	
	07/01/2009 - 08/12/2009	\$0.00	\$0.00	7/1/2009	8/12/2009	

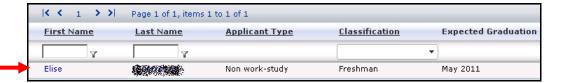
This is an example of a student with a Federal Work Study Award \$1500 in Spring 2010.

Search for Student I-9 Information

• Click Student Search on the main menu bar.



- Search by student's name
- Click Search
- Click on student's First Name



Scroll down to Miscellaneous Information



- Scroll Down to the Miscellaneous Information Section
- Date I-9 Completed

- o If Blank Student needs to submit I-9 information to SES.
- O Date indicates when the I-9 has been completed and processed by SES.
- Date I-9 Expires
 - o If Blank the I-9 doesn't expire.
 - o International students will have an I9 expiration date.
 - o If the expiration date is within range of hire, the student needs to submit an updated confirmation letter from OIE to Student Employment.
- OSHA Complete Y/N
 - o If Yes OSHA Complete
 - o If No or blank Student needs to submit OSHA information to SES.

Once You Have Completed Your Session

• Click Sign Out on the main menu bar

